



Peter Christison & Associates Health Consultancy and Training

Established since 1995

In Workplace Health & Mental Health



Associates agreement

Associates of Peter Christison and associates are expected when working in the association in accordance with this agreement. The substance of the agreement is in the mission statement, but certain clauses such as fee sharing arrangements would be enforceable by legal obligation.

Mission statement

Peter Christison and associates are a group of experts in their own fields of workplace health and mental health. Associates work differently; some are self-employed others work in part time employment, which is entirely independent of the association. The association provides a professional service within the level of expertise available from the associates for clients throughout the UK.

Associates are expected to foster: support, team working, promotes introductions of work, and knowledge and information to each other. They are to promote, and assist in the promotion of, the association when possible.

Terms of the agreement

1. Associates are expected to work in accordance with the mission statement
2. All matters relating to the business of the association and individual associates are treated in strict confidence, and are not to be used by the associates for the benefit of their working activities or others.
3. Introductory fees are payable to the associate (Introducing associate) introducing work to another associate (receiving associate). The amount is 10% of the gross, before tax, of the total fee as soon as the receiving associate is paid by the client. 10% is paid on the total amount of the fee excluding expenses and VAT, where charged. The introducing associate will receive any other fees within the first 12 months of all other work paid to the receiving associate from the introduced client. After 12 months fees are no longer payable which are earned from the introduced client.

If the receiving associate does not disclose further fees earned to the introducing associate, they will be liable for all the unpaid fees and £5.00 per day until payment is made. The association reserve the right to exclude the receiving associate from the association with immediate effect. If the receiving associate leaves the association they are still liable to pay introductory fees if they continue to receive fees from the introduced client.

Continued overleaf

4. Decisions made about the association and its work and associates are subject to democratic vote by all associates who are available at the time. Peter Christison has the casting vote.
5. The association meets once per annum. All associates are expected to attend the meeting. From time to time associates may meet to discuss matters, such as promotion. These meetings are not compulsory and can be attended at the discretion of the associates.
6. The association agreed at its annual meeting in 2009 that the association would write and publicise a newsletter 3 times a year. All associates are expected to contribute an article for the newsletters.
7. If an associates' behaviour at any time brings disrepute, such as a criminal conviction/charges, to the association or other associates, the association reserves the right to exclude the associate with immediate effect. This could include lack of any participation or involvement in the association without good reason; i.e. illness.
8. If in the unlikely event an associate is subject to any legal action that would affect the association or any associates, the associate must indemnify the association/associates against the costs or outcome of the action. The association reserves the right to exclude the associate.

I have read and fully understood this agreement, and agree to work as an associate to all terms of the agreement and mission statement.

Printed name	Signature	Date
Address		
		Postcode
Telephone number (s)		
E-mail address		

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